



**Charisma Workforce
Development**

NEBOSH GOLD LEARNING PARTNER • No. 1382



ADMISSION INFORMATION PACK

NEBOSH International General Certificate (GIC)

in Occupational Health and Safety — Units GIC1 & GIC2

Delivered by a NEBOSH **Gold** Learning Partner — the highest partner accreditation NEBOSH awards.

SCQF Level 6 (RQF Level 3 equivalent)

Globally Recognised

No Entry Requirements

Live Classes via Zoom

Next Batch

Enrolment open — see our website for the current batch schedule

Structure

Two units — GIC1 (open-book exam) and GIC2 (practical risk assessment)

Duration

13 days × 5 hours = **65 live credit hours** — morning and evening cohorts

Mode

Live virtual classes via Zoom, supported by the CWD LMS for formative assessments, quizzes and recordings

Course Fee: PKR 142,000/- — Tuition + NEBOSH Registration & Exam Fees (GIC1 + GIC2)

1. About Charisma Workforce Development

Charisma Workforce Development (CWD) is a **NEBOSH Gold Learning Partner (Partner No. 1382)** — the highest tier of accreditation NEBOSH awards, reflecting proven quality, experienced tutors and consistently strong learner outcomes. We specialise in internationally recognised HSE qualifications and prepare safety professionals across Pakistan and the Gulf for career-defining certifications.

Choosing a **Gold** partner matters: it is NEBOSH's top partner status, awarded only to centres meeting the most rigorous standards for teaching, assessment support and candidate care. Verify our status any time on the official NEBOSH "Where to Study" directory.

2. About the Qualification

The **NEBOSH International General Certificate in Occupational Health and Safety (GIC)** is the world's most widely held health and safety qualification, awarded by NEBOSH, UK. First launched in 2006, it has been achieved by more than 265,000 people worldwide and is the recognised starting point for a career in health and safety — and the foundation for the NEBOSH International Diploma.

Key Facts

Awarding body	NEBOSH, UK (Registered Charity No. 1010444)
Delivered by	Charisma Workforce Development — Gold Learning Partner 1382
Qualification level	SCQF Level 6 (equivalent to RQF Level 3) — 11 credits
Units	GIC1 — Management of health and safety • GIC2 — Risk assessment
Assessment	GIC1 open-book exam + GIC2 workplace risk assessment — no exam hall
Entry requirements	None — English equivalent to IELTS 6.0 recommended
Professional recognition	Tech IOSH / AIOSH (IOSH) and AIIRSM (IIRSM) membership

Why This Qualification?

Internationally recognised

The benchmark certificate requested by employers across the Gulf, Europe, Asia and Africa.

Career entry & growth

The standard requirement for HSE Officer, Safety Supervisor and Site Safety roles worldwide.

High industry demand

Sought after in Oil & Gas, Construction, Manufacturing, Logistics and Facilities.

Clear progression

Leads directly to the NEBOSH International Diploma (Level 6) and specialist certificates.

Who should enrol? Managers, supervisors, engineers, fresh graduates and workers in any sector who need a broad, practical understanding of health and safety. No formal entry requirements; English equivalent to IELTS 6.0 is recommended.

3. Course Structure & Syllabus Overview

The GIC comprises **two units** and **eleven elements**. Unit GIC1 (Elements 1–4) builds the knowledge of how health and safety is managed; Unit GIC2 (Elements 5–11) covers the common workplace hazards and the practical skill of risk assessment. Both units are taught in one CWD programme. Hours shown are NEBOSH's recommended tuition hours per element.

Unit GIC1 — Management of Health and Safety

Open-book examination • 24 tuition hours

1 Why we should manage workplace health and safety	3 h	3 Managing risk — understanding people and processes	12 h
2 How health and safety management systems work and what they look like	3 h	4 Health and safety monitoring and measuring	6 h

Unit GIC2 — Risk Assessment

Practical assessment • 39 tuition hours

5 Physical and psychological health	7 h	9 Work equipment	5 h
6 Musculoskeletal health	5 h	10 Fire	4 h
7 Chemical and biological agents	6 h	11 Electricity	3 h
8 General workplace issues	9 h		

What You Will Be Able to Do

On completing the GIC you will be able to justify the need for health and safety improvements using moral, financial and legal arguments; advise on the main duties for health and safety in the workplace; help your organisation manage contractors; work within a health and safety management system; positively influence safety culture and behaviour; carry out a general risk assessment using the five-step approach; develop safe systems of work, emergency arrangements and permit-to-work controls; take part in incident investigations; and help check the effectiveness of the management system through monitoring, auditing and review.

Total notional learning: NEBOSH specifies **63 tuition hours, 40 self-study hours** and **9 assessment hours** — about **112 hours** in all. CWD delivers **65 hours of live virtual tuition** (13 days × 5 hours), exceeding the NEBOSH minimum, with self-study supported on our LMS.

4. Notional Learning Hours & Your Time Investment

NEBOSH assigns each unit a set of **notional learning hours** — the realistic time a learner invests across taught classes, self-study and assessment. The breakdown below is taken directly from the **official NEBOSH International General Certificate syllabus guide**, so you know exactly what to plan for.

Unit	Taught Hours (live classes via Zoom)	Self-Study Hours (supported by our LMS)	Assessment Hours	Total & Credits
Unit GIC1 — Management of health and safety	24	20	5	49 h • 5 credits
Unit GIC2 — Risk assessment	39	20	4	63 h • 6 credits
TOTAL	63	40	9	112 h • 11 credits

Your CWD programme delivers **65 live tuition hours** — **13 class days of 5 hours each** — more than NEBOSH's 63-hour minimum. Add approximately **40 hours of guided self-study** on our LMS (quizzes, formative assessments and recordings) and about **9 hours of assessment**, and the complete qualification is achievable in **around three weeks of classes** plus your assessment window.

Taught hours are your live Zoom classes (every session is recorded and uploaded to the LMS); **self-study** is guided reading, quizzes and formative assessments on our LMS with tutor feedback within 24 hours; **assessment hours** cover the GIC1 open-book examination and the GIC2 workplace risk assessment, with tutor coaching on technique.

5. Professional Recognition & Progression

Once your qualification parchment is issued, the GIC opens the door to professional membership and to NEBOSH's higher-level qualifications:

- **Tech IOSH** — Technical membership of the Institution of Occupational Safety and Health, the world's largest health and safety professional body; the GIC also meets the requirement for **AIOSH** (Associate) membership.
- **AIIRSM** — Associate membership of the International Institute of Risk and Safety Management.
- **NEBOSH International Diploma (Level 6)** — the GIC is the recommended foundation for the Diploma, which CWD also delivers, leading toward CertIOSH and Chartered (CMIOSH) status.
- **Specialist NEBOSH certificates** — such as the HSE Certificate in Process Safety Management, also available at CWD.

Five years to complete: NEBOSH allows five years from the date of your first successful unit to complete the qualification. Units can be re-sat if referred, and GIC1 can be re-sat to improve your grade — the better mark is kept.

6. Assessment & Grading

There are no exam-hall papers. Both units are assessed digitally through NEBOSH's online Assessment Platform, reflecting the real work of a safety practitioner.

Unit	Assessment	Marks	Pass
GIC1 (Theory)	Open-book examination (OBE) — a realistic workplace scenario with questions, released on the NEBOSH exam date and open for a 24-hour window ; about 5 hours of work is expected. Answers are submitted online.	100	45% (provisional)
GIC2 (Practical)	Risk assessment of your own workplace in four parts — Background, Risk Assessment, Hazard Prioritisation, and Communicate / Check / Review — about 4 hours of work. Marked on a points basis and submitted online within 10 working days of the GIC1 exam.	100	60% (60/100)

Closing interview: after the GIC1 examination, learners attend a short, recorded Zoom closing interview with CWD to confirm the submitted work is genuinely their own, as NEBOSH requires. CWD tutors prepare you thoroughly for this stage. **Results** for both units are issued together about 60 working days after the GIC1 exam, and the parchment follows within 20 working days of your final successful unit.

Qualification Grade (based on the GIC1 mark; GIC2 is Pass / Refer)

Pass
45 – 64 marks

Credit
65 – 74 marks

Distinction
75 marks or above

7. How Charisma Delivers the Course

- **Live virtual classes via Zoom** — 13 interactive days of 5 hours each, in morning and evening cohorts to suit working professionals; every session is recorded and uploaded to the LMS.
- **CWD Learning Management System** — five mandatory formative assessments, a knowledge assessment and 15 quizzes for GIC1, with individual tutor feedback within 24 hours; lecture recordings for revision.
- **Expert Gold-partner tutors** — experienced, qualified HSE professionals with real industry backgrounds; classes capped at 20 learners per tutor under our quality-approved lesson plan.
- **Learning resources** — class slide decks, practice scenarios and exam-guidance notes on the LMS; CWD's own NEBOSH GIC Learner's Guide covering all 11 elements is available separately (not included in the course fee).
- **Assessment coaching** — open-book exam technique workshops, a free pre-exam briefing session, GIC2 risk-assessment guidance and closing-interview preparation.
- **Full learner support** — tutor and coordinator access between sessions for questions, feedback and progress reviews, from registration to results.

Upcoming NEBOSH GIC1 Examination Dates

02 December 2026

Results due 05 March 2027

06 January 2027

Results due 02 April 2027

03 February 2027

Results due 30 April 2027

Dates as published by NEBOSH. Your sitting is confirmed by CWD at enrolment according to your batch; NEBOSH registration closes several weeks before each exam date.

8. Enrolment & Fee

Session kick-off	As per the current published batch schedule (see CWD website)
Units	GIC1 and GIC2 — both units covered in one 13-day programme
Schedule	13 days × 5 hours = 65 credit hours; morning and evening cohorts
Mode	Live virtual classes via Zoom, supported by the CWD LMS; recordings provided
Course fee	PKR 142,000/- — tuition + NEBOSH fees
Fee includes	Tuition fee (65 live hours, LMS access, tutor support, pre-exam briefing and closing interview) and the NEBOSH registration and first-sitting examination fees for GIC1 and GIC2 . No other charges for training or examination.
Not included	Study materials — the CWD NEBOSH GIC Learner's Guide (course book) is purchased separately; ask the CWD team for the current price.
Resit learners	Single-unit and two-unit resit packages available — ask for the current quotation
Seats	Limited — maximum 20 learners per tutor; first-come, first-served

9. How to Register — Step by Step

Charisma Workforce Development follows a clear, NEBOSH-compliant admission process. All communication is directly with the official CWD team — we have no agents or representatives.

- 1 Initial inquiry** — Contact CWD directly (WhatsApp, email, call or social media) with your **Full Name**, how you heard about us, and your qualification intent (**NEBOSH GIC**).
- 2 Pay the course fee** — Transfer the fee to CWD's official bank account (details on the next page) and keep your payment proof. Payment must be from the learner's own account; if using someone else's, provide a valid reason and their CNIC.
- 3 Complete the online forms** — Fill the Intake & Registration form at pakistan.charismawd.com/registration/, attach your payment slip and enter your Transaction ID.
- 4 ID verification interview** — Attend a short, recorded Zoom interview presenting a valid photo ID (CNIC / Passport). Your name, date of birth and identity must match the registration form.
- 5 Attend the live classes** — Complete all **65 credit hours** over 13 days (minimum 180 minutes per day; maximum 2 emergency absences, each made up by watching the LMS recording).
- 6 NEBOSH assessments** — Sit the GIC1 open-book examination on the exam date and submit your GIC2 risk assessment within 10 working days. Work must be entirely your own and plagiarism-free.
- 7 Closing interview** — Attend the mandatory recorded closing interview after the GIC1 exam to validate the authenticity of your work, as required by NEBOSH.

Resit learners: select "Resit Exam Student" on the form and provide your previous Learning Partner, referred unit(s), learner number and result.

10. Payment & Bank Details

Pay your fee to Charisma Workforce Development's **one official bank account** only. Always keep your payment proof (screenshot / slip) and quote your Transaction ID on the registration form.

Bank	Bank Alfalah
Account Title	Charisma Workforce Development
Account No.	55315002203575
IBAN	PK39ALFH5531005002203575

International payments: we cannot accept overseas payments directly — contact us first. We can issue a secure online payment link (2% transaction charge), or you may pay via a friend / relative in Pakistan (their CNIC and a valid reason required). Do not send payment without confirmation.

11. Admission Policy, Attendance & Refund

- As a NEBOSH **Gold Learning Partner**, CWD strictly follows NEBOSH instructions. Learners must show honesty and integrity throughout; **no third-party involvement** is allowed at any stage.
- CWD may cancel admission and report to NEBOSH at any stage if misconduct or third-party involvement is found on valid evidence.
- Learners must clearly declare any **previously-taken NEBOSH qualification** during admission and on the registration form.
- CWD has **no agents or representatives** — deal only with the official CWD team and pay only into the one official account above.
- Attendance policy:** all 65 credit hours must be completed to be registered for the NEBOSH exam. A day counts as attended with at least 180 minutes of the 5-hour session; a maximum of 2 emergency absences is allowed, each completed by watching the LMS recording. A learner exceeding 2 absences is not registered for the current exam and may join the next session on payment of an additional PKR 25,000 training fee.
- Refund policy:** once classes have commenced, the training fee is non-refundable. If a learner discontinues after classes have started, only the NEBOSH examination-fee portion (equivalent to USD 225) is refunded, in line with NEBOSH policy. The full Attendance & Refund Policy is provided at registration.

12. Contact Us

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Branch (Pakistan)	Rawalpindi: Office No. 308, 3rd Floor, Talha Heights, 6th Road, 21-D, Satellite Town

Office locations are for reference only — all classes are delivered live online via Zoom, so you can join from anywhere.



CHARISMA WORKFORCE DEVELOPMENT

NEBOSH GIC

NEBOSH International General Certificate
in Occupational Health & Safety (GIC1 + GIC2)

LIVE VIRTUAL CLASSES VIA ZOOM

UPCOMING BATCHES

ENROLMENT OPEN

13 Days • 65 Credit Hours • Morning & Evening Cohorts

COURSE FEE — TUITION + NEBOSH EXAM FEES

PKR 142,000/-

Tuition, LMS access & NEBOSH registration + exam fees (GIC1 + GIC2) • Study materials available separately

- ✓ Delivered by a NEBOSH **Gold** Learning Partner (No. 1382)
- ✓ Globally recognised — no entry requirements
- ✓ Route to Tech IOSH, AIIRSM and the NEBOSH International Diploma
- ✓ Live classes via **Zoom** + **LMS** • Expert tutors • Recorded sessions

ENROL NOW — LIMITED SEATS AVAILABLE!

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